| Senior Fisheries<br>Biologist |                  | Ad No: | ABT 31 / 21          | Rev# | 1.1  |  |
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| Prepared By:                  | MJG / MAI<br>DSD | Expec  | Expected Start Date: |      | 021  | AQUABIOTECH GROUP  |
| Approved By:                  | LCD              | Last R | Last Revision Date:  |      | p-21 | \\Filesrv\hr\$\HRAdminFiles\\HRDocum<br>ents\\HumanResources\JobAdverts\20<br>21\\ABTG-SeniorFisheriesBiologist-29<br>-Sep-21.docx |

## **Immediate Vacancy**

# **Senior Fisheries Biologist**

A multi-functional role has arisen that requires a Senior Fisheries Biologist. This role includes the oversight of fisheries activities in the company, the coordination and reporting on various fisheries project developments, development of the business in conjunction with the Business Development team, as well as being directly involved at a practical level in all types of fisheries activities and as required by the projects.

Experience in management of projects the similar to those company is engaged in, such as capture fisheries management, the development of processing facilities, assessments and training is essential. The candidate must be fluent in written and spoken English and ideally at least one other language.

#### Synopsis of position offered

A position within the **AquaBioTech Group** has arisen for a suitably qualified person to work on a variety of projects within the Group's diverse portfolio. The position is described as **Senior Fisheries Biologist**. The responsibilities of the selected candidate include, but are not limited to:

- Managing, supervising and providing practical and technical expertise and support for the implementation of the commercial and research projects assigned to the Department.
- Assist in the recruitment and management of the Department's personnel and interns, provide training, feedback and support for them to carry out efficiently and accurately the fieldwork and analytical tasks required by each project.
- Develop and maintain strategic and collaborative relationships with clients and other stakeholders to create new R&D&I projects and capabilities for the Department.
- Lead/contribute to research and analytical work needed to implement Department related projects.
- Preparation of ToRs for consultancy assignment and proposals in relation to the Department.
- Prepare technical reports and publications to disseminate the results of the projects of the Department.
- Participate in relevant meetings, conferences, and events to disseminate AquaBioTech Group capabilities, its activities and project results.
- Other duties as assigned by the company.

Reporting directly to Senior Management, the position is very demanding, requiring a person who is highly motivated and self-organised. The selected person must be prepared to work to very tight deadlines in isolated and multi-functional projects and in conjunction with a team of international staff based at our head-office in Malta.



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| Prepared By:                  | MJG/MAD/<br>DSD |        | Expected Start Date: |             | Q4 2021   |     | AQUABIOTECH GROUP   |
| Approved By:                  | LCD             |        | Last Revision Date:  |             | 29-Sep-21 |     | \\Filesrv\hr\$\HRAdminFiles\HRDocum<br>ents\HumanResources\JobAdverts\20<br>21\ABTG-SeniorFisheriesBiologist-29<br>-Sep-21.docx |

#### **Qualifications Overview**

A successful candidate is likely to have a PhD in Fishery Science or related field or a lower university degree with a relevant combination of academic and professional qualifications. The ideal candidate will have proven experience preparing tenders, scientific reports, and other assessments as necessary. They would also possess demonstrated experience leading a team in research and data collection efforts and analysis.

The selected candidate must possess a clean passport with no travel restrictions or legal convictions, be an excellent communicator, be flexible and able to work under pressure. Applicants must be prepared to travel at short notice as part of international assignments the company is awarded.

### **Financial Package**

The successful candidate will be offered a long-term, fixed-term contract with the company. The starting package offered for this position will be structured largely upon the chosen candidate, reflecting the experience the candidate brings to the company, but also in line with the cost of living in Malta and could include an accommodation package, if required.

#### **Application Procedure**

Further information about the **AquaBioTech Group** and the services we offer can be viewed at <a href="https://www.aquabt.com">www.aquabt.com</a>. Applicants are required to submit a full *Curriculum vitae* in the **AquaBioTech Group** Europass format that *must* be downloaded from our website – no other *Cv* formats will be accepted.

Questions about the application should be directed to the HR Department, on <a href="mailto:hr@aquabt.com">hr@aquabt.com</a>

